



SUBJECT: 400 Human Resources

Policy: 405.2 Communicable Diseases

Effective:

Revised:

Reviewed:

The College's communicable disease policy promotes responsible behavior concerning health-related issues in the workplace. Prevention of disease transmission at work is the responsibility of both the College and individual employees. The College will follow the recommendation of the Montana State Board of Health when there is a documented communicable disease that can be transmitted at work.

The College will act quickly to:

1. Obtain reliable evidence of the presence of the disease;
2. Request guidance from the Montana State Board of Health; and
3. Act on the Montana Board of Health recommendations.

Employees who have or suspect they have a communicable disease are expected to behave responsibly to prevent disease transmission at work. Montana Code prohibits individuals with certain communicable diseases from working in any capacity in which medical evidence indicates that such a disease may be spread. Employees who have questions or concerns regarding communicable diseases and their potential for transmission should contact their supervisor.