



SUBJECT:	Academic Affairs		
POLICY:	203.3 Faculty Voluntary Overload		
PROCEDURE:			
EFFECTIVE:	December 2008	REVISED:	January 2022
		REVIEWED:	December 2025

Introduction and Purpose

This policy addresses compensation for faculty overload when a faculty member assumes a teaching assignment exceeding the contractual workload limits.

Policy

When a faculty member is required to teach at overload, the provisions of Section 10.3 of the Collective Bargaining Agreement between Montana Board of Regents of Higher Education and Montana Two Year College Faculty Association apply.

References

[Collective Bargaining Agreement \(CBA\)](#)