## Faculty Senate Minutes 11/12/2021 10:00 via Microsoft Teams

Members in Attendance: Jana Parsons, Daisy Gibson, Brad Bechard, Mark Plante, Doug Zander, Melissa Wells

## **Invited guests in Attendance:**

CEO/Dean Stephanie Erdmann or designee, Staff Senate Chair Laramie Smovir or designee, Executive Director of Instruction Leanne Frost, Director of Health Sciences Russ Motschenbacher, Registrar Dena Wagner-Fossen, MTYCFA President Tom Oakberg, Director of Operations Carmen Roberts or designee

Campus Attendees: Becky Sullivan, Brenda Canine, Elyssa Wassmann, Jessica Dykstra, Kristine Sher, Larry Vaccaro, Mandy Wright, Mary Kay Bonilla, Michael Walker, Steven Robinett, Tina Gambhir

|               | Guest  |  |   |
|---------------|--|--|---|
| Time          | Topic  | Intended Outcome(s)  | Responsible                                   |
| 10<br>minutes | Teaching and Learning Center's website updates | Provide updates to the Teaching and Learning Centers website | Mandy Wright                                  |
| 5<br>minutes  | Chosen name Update                             | General information to campus so we can share with students  | Dena Wagner-<br>Fossen or Mary<br>Kay Bonilla |
| 5<br>minutes  | Faculty names on class schedule                | Discuss Faculty names on class schedule                      | Dena Wagner-<br>Fossen                        |

| Standing Items |  |                       |                |
|----------------|--|-----------------------|----------------|
| Time           | Topic  | Intended Outcome(s)   | Responsible    |
| 10             | CEO/Dean Report  | Provide updates on    | Stephanie      |
| minutes        |  | system- and campus-   | Erdmann or     |
|                |  | level initiatives and | designee       |
|                |  | changes               |                |
| 5              | Policy review/revision - second reading and vote         | Revise campus         | Carmen Roberts |
| minutes        |  | approved campus       | or designee    |
|                | Policies to remove:                                      | policies so that they |                |
|                | 403.41 Payroll Cycle — procedure, not a policy           | are consistent,       |                |
|                | 403.42 Time Sheets — procedure, not a policy             | remove procedure,     |                |
|                | 403.43 Direct Deposit Deduction— procedure, not a policy | are in line with      |                |
|                | 601.2 Food/Drink— procedure, not a policy                | current practice and  |                |
|                | 603.2 Catering—procedure, not a policy                   | MUS and state law     |                |
|                | 702.1 Student Computer Room Usage—same information in    | and policy.           |                |
|                | policy 701.2 Computer & Network Usage; no need for       |                       |                |
|                | separate policy  |                       |                |
|                |  |                       |                |
|                | Policies to review:                                      |                       |                |
|                | 703.1 Student Email—edit for clarity, remove procedure   |                       |                |
|                | 704.1 Electronic Communication Devices for College       |                       |                |
|                | Business—update to match current practices               |                       |                |

| 5<br>minutes | Policy review/revision - first reading  Minor Changes Only (no voting required)  | Revise campus approved campus policies so that they                     | Carmen Roberts or designee |
|--------------|--|---|----------------------------|
|              | 306.1 Prior Learning Assessment: removed related link to NWCCU policy. NWCCU removed this standard 306.3 Quarter to Semester Credit Conversion: shortened to 3 decimal places (instead of 4) to match current practice | are consistent, remove procedure, are in line with current practice and |                            |
|              | Remove Policy 306.5 Transfer Credits from Non-Regionally Accredited Institutions: This is really a procedure, not a policy; will be part of the catalog  | MUS and state law and policy.   |                            |

| Agenda        |                                       |   |              |
|---------------|---------------------------------------|---|--------------|
| Time          | Торіс                                 | Intended Outcome(s)                                       | Responsible  |
| 25<br>minutes | Strategic Plan item "Remove Barriers" | Gather faculty input/ideas                                | S. Erdmann   |
| 25<br>minutes | Faculty Senate bylaws review/revision | Review the three sets of bylaws presented as alternatives | Jana Parsons |
|               |                                       |   |              |

| Notes   |  |   |  |
|---|--|---|--|
| Topic   | Discussion   | Action  |  |
| Teaching and Learning<br>Center updated website<br>for ease of accessibility.                             | website.   | Presentation by Mandy<br>Wright. No action<br>necessary.                                |  |
| Chosen name Update  | Chosen name in place for a couple weeks. Less than 10 have taken advantage of it, no issues have arisen. Added it to the new employee orientation lists. Class rosters will remain legal name until Spring due to timing of Banner 9 roll out. | Presented by Dena and<br>Mary Kay.  |  |
| Faculty Middle Name<br>will be removed from<br>Banner Schedule.   | Discussion was prompted by Jana, no discussion ensued. No vote was requested.  | Dena will reach out to Bozeman and let them know it was discussed at Faculty Senate and |  |
| Front facing schedule<br>new search feature -<br>searchable by part-of-<br>term for all four<br>campuses. | Dena informed Faculty Senate that an update to the schedule  | approved. Informational only. No action necessary.                                      |  |
| CEO/Dean Report   |  | Dr. Erdmann gave her<br>CEO/Dean Report   |  |

|                          | Campus Compact – Josh Bannack, first meeting at the Board of Regents next week in Missoula.  |   |
|--------------------------|--|---|
|                          | Out-and-about at Helena College, MSU-Northern and some Rotary events.  |   |
|                          | Board of Regents - Present on Certificate in Office support as well as AAS in Office Supervision and Management  |   |
|                          | Review of Committees – Executive Team has been looking at committees and how they are structured. Meeting this afternoon to map out a strategy to get everything functioning well.   |   |
|                          | Executive Team meetings/minutes – out for everyone to see. Created a systematic approach to agendas and minutes.   |   |
| Policy review/revision - | Revise campus approved campus policies so that they are consistent, remove procedure, are in line with current practice and  | Carmen Roberts  Second reading and vote: Motion to approve this entire Second reading and vote as a single grouping – Doug Zander. Mark Plante seconded. No Discussion Vote – passes unanimously. |
| Policy review/revision - | Policy review/revision - first reading Minor Changes Only (no voting required) 306.1 Prior Learning Assessment: removed related link to NWCCU policy. NWCCU removed this standard 306.3 Quarter to Semester Credit Conversion: shortened to 3 decimal places (instead of 4) to match current practice  Remove Policy 306.5 Transfer Credits from Non-Regionally Accredited Institutions: This is really a procedure, not a policy; will be part of the catalog | Carmen Roberts – two<br>week period for public<br>comment.  |
| Strategic Planning       | Removing Barriers Interactive session of ideas and brainstorming. Health/Mental Health provider on campus Transportation to and from school  | Dr. Erdmann   |
|                          | Scheduling process – cohorts/block/structured,   |   |

| Meeting adjourned at 11:42   |  |
|--|--|
|  | succession plans.  |
| the mission and procedures for consistency and review. Document any changes so that they can be tracked.                     |  |
|  | How to better coordinate and communicate about the governance groups on  |
| into the greater picture of governance on campus.  | regularly invited.   |
| Bylaws should reflect the nature of the work, the decision making  | who are non-voting member but who are  |
| What is the relationship and role of Senate Proper when it comes   | Senate.<br>Identify active stakeholders  |
| working on reporting lines and scope of work for those groups. FS will still focus on: Curriculum Committee (CC), Tenure and | Define the folks who were supposed to be in the  |
| Jana presented current draft of Faculty Senate Bylaws.  Need to change: List of Committees and pair it down. ET Team is      | Future Action:   |
| Faculty and Staff  |  |
| Building hour changes – building accessibility   |  |
| Food preparation – small appliance donation drive  |  |
| Push communication to students through the course shell Help find and develop opportunities outside the classroom            |  |
| Automate parts of syllabus. Rollover course shells from one semester to another  |  |
| Educational onboarding appropriate to the delivery mode and length of course   |  |
| Resource sharing amongst campuses  |  |
| Maybe a childcare group – support each other   |  |
| Communicate resources available to students  |  |
|  | Child Care, drop-in childcare Maybe a childcare group – support each other Family Friendly tutoring options – such as a family night Resource sharing amongst campuses Should be more formal and public acknowledgement Educational onboarding appropriate to the delivery mode and length of course Automate parts of syllabus. Rollover course shells from one semester to another Push communication to students through the course shell Help find and develop opportunities outside the classroom such as fine and performing arts Food preparation – small appliance donation drive Parallel experience for on-line/remote students Building hour changes – building accessibility Strategic approach for communicating to students between Faculty and Staff  Jana presented current draft of Faculty Senate Bylaws. Need to change: List of Committees and pair it down. ET Team is working on reporting lines and scope of work for those groups. FS will still focus on: Curriculum Committee (CC), Tenure and Promotion (T&P), Program Review Committee (PR) What is the relationship and role of Senate Proper when it comes to those committees. Bylaws should reflect the nature of the work, the decision making rules and where our information is reported out and how it fits into the greater picture of governance on campus.  Senate Handbook is based on Program Review Handbook.  Larry: Policy or guidelines on how each committee should provide the mission and procedures for consistency and review. Document any changes so that they can be tracked. |