A 2025-0307-07

Great Falls College MSU
Curriculum Council Cover Sheet

RN

Submitter Name: Russ Motschenbacher	Date: 2/14/25

No Curriculum Council Vote Required

Information Items

Submit: ☐ Information Item Form

- Notification of accrediting body approval
- Notification of OCHE/BOR approval
- Notification of NWCCU approval
- Other _____

Program Notifications

Submit: ☐ Terminate a program form

Submit: ☐ Place program into Moratorium form

Submit: ☐ Withdraw program from moratorium form

Submit: ☐ Place/Remove program under review form

Course Change of Terms or Updated Course Description text or Course Outcome Changes

Submit: ☐ Course Notification Form

Curriculum Council Vote Required

Course Modifications – new, delete, modify

Submit: ☐ Course modification form

Curriculum Council Vote Required

Create New Program

Submit: ☐ New Program form

Modify Current Program

Submit: ☒ Program modification form for:

- Change to program outcomes
- Change of instructional modality
- Change sequencing or courses within the program, including prerequisites
- Add courses to the program
- Delete courses from program
- Change of total credits OR credits by term
- Change CIP code
- Re-title program
- Change degree type

➢ Need help? Contact Registrar, Curriculum Council Chair, or Division Director

A 2025-0307-07

Great Falls College MSU
Curriculum Council
Program Modification Form

Division: Health Sciences

Department: Nursing

Current Program: Registered Nurse

Proposed Program Modification(s):	☒ Adjustments to program outcomes.	☐ Change of instructional modality.	☐ Changing sequencing of courses within the program (including prerequisites). *This could require Course Modification if it is a new course to the campus or Course Notification form for term changes.*
Mark all that apply.	☐ Adding course(s) to the program. *This could require Course Modification form if it is a new course to the campus.*	☐ Deleting course(s) from the program.	☐ Changing credits by term or total program credits
	☐ Change program CIP Code **NO VOTE**	☐ Re-titling program **NO VOTE**	☐ Changing degree type (AA, AS, AAS, ASN, CAS, CTS, etc.)
	☐ Other _____		

Effective Date (semester and year): Summer 20 25

(Defaults to Summer of next catalog year unless other semester/year is listed above.)

Rationale of Change(s) (Bullet list is preferred and please attach additional pages as needed.):
Please include specific needs of students, industry, jobs, etc.

The current End of Program Student Learning Outcomes (EPSLO) are not relevant or realistic for evaluation. The current outcomes include areas that are very difficult if not impossible to accurately measure. These outcomes have been in place since the statewide curriculum change 10 years ago without review. With the ASN RN program moving toward National Accreditation it makes sense to review and update the EPSLO's for both the CAS PN and ASN RN programs.

The new outcomes will be measured by a "portfolio" that students begin in their first semester and submit for a grade in their respective leadership class during their final semester.

The main changes on the overall program outcomes are bringing our NCLEX pass rate wording inline with the MT BON wording and adjusting the completion rate to be more realistic to historical averages.

Are you updating program outcomes? ☒ Yes ☐ No ☐ Not Applicable

If yes, please attach separate document(s) with CURRENT program outcomes and PROPOSED outcomes.

Revised APRIL 2024.

Are you changing instructional modality? ☐ Yes ☒ No ☒ Not Applicable

(BOR is reviewing instructional modalities – details will be added when approved)

CURRENT instructional modality: Proposed instructional modality:

If yes, please explain

Are you adding course(s), deleting course(s), changing sequencing of courses in the program, and/or changing term credits or total program credits? ☐ Yes ☒ No ☒ Not Applicable

If yes, please attach separate document(s) with CURRENT program coursework printed from the catalog & attach the PROPOSED program coursework.

Are you changing the CIP code? ☐ Yes ☐ No ☒ Not Applicable

CURRENT CIP code: Proposed CIP code:

If yes, please explain:

Current CIP codes (effective May 2024) are attached as the last page of this form.

Are you re-titling the program? ☐ Yes ☒ No ☒ Not Applicable

CURRENT Title: Proposed Title:

If yes, please explain:

Are you changing the degree type? ☐ Yes ☒ No ☒ Not Applicable

(Ex: AA, AS, AAS, ASN, CAS, CTS)

CURRENT degree type: PROPOSED degree type:

If yes, please explain:

Any other changes NOT listed above? ☐ Yes ☒ No ☒ Not Applicable
If yes, please explain.

Advisory Board approval/feedback needed? ☒ Yes ☐ No ☐ Not Applicable
If yes, attach a copy of appropriate meeting notes.

Programmatic accreditation affected? ☒ Yes ☐ No ☐ Not Applicable
If yes, please explain:

The proposed changes align with reporting requirements for both the Montana Board of Nursing and the Accreditation Commission for Education in Nursing (ACEN).

Resources Required: Are there any additional special facilities, faculty, equipment, and/or materials required for this program? Has the Division Director, Director of TLC, Exec Director of Operations, IT and/or Library Services been consulted as to the needs of the program?

☐ Yes ☐ No ☒ Not Applicable
If yes, please explain:

You may be contacted for more information as the BOR, NWCCU, Dept of Education, and the Dept. of Veterans Affairs may require additional information. By signing this form, I acknowledge the potential of these additional steps.

DocuSigned by: Russell Motschenbacher 5AC14E40F3CB47D...	2/14/2025
Submitter	Date
DocuSigned by: Russell Motschenbacher 5AC14E40F3CB47D...	2/14/2025
Program Director/Department Chair	Date
DocuSigned by: 0767E0B1E532492...	2/14/2025
Division Director	Date
N/A	
Executive Director of Operations	Date
	2-14-2025
Registrar	Date
DocuSigned by: 0767E0B1E532492...	2/14/2025
Assessment Committee Chair	Date
Copy made by Assess. Chair ☒Yes ☐No ☐NA	
N/A	—
Accreditation Liaison Officer	Date
	2/14/25
Executive Director of Instruction	Date
	2/18/25
Curriculum Council Chair	Date

Docusign Envelope ID: 510D24CB-FD8E-49B3-9232-700333F28FEC

Current (OLD) EPSLO's for ASN RN program

ASN RN Program Student Learning Outcomes

- Administer effective and ethical individual patient care, utilizing human needs as a foundation for assessing behaviors.
- Assign priorities to desired nursing assessments and interventions based on desired outcomes and care planning needs.
- Incorporate knowledge of cultural, religious, and socioeconomic factors to provide nursing care for individuals in a variety of healthcare settings.
- Coordinate, delegate, and prioritize the delivery of care aimed at meeting the needs of patients, communities of patients, and their families.
- Practice collaboratively within the RN scope of practice, legal, and ethical frameworks, and within national and state standards of nursing practice.
- Use communication that is effective and therapeutic, along with technology, to implement problem solving processes in the evidence-based delivery of patient care.

Proposed (NEW) EPSLO's for ASN RN program

Associate of Science in Nursing Program Student Learning Outcomes

Coordinate, delegate, and prioritize the delivery of care aimed at meeting the needs of patients, and their families.

Formulate a nursing care plan, to provide clinically competent, evidence-based, safe, and quality patient care.

Demonstrate effective, therapeutic communication skills for delivering patient care, providing patient education and advocacy.

Practice collaboratively within the professional scope of practice when managing all aspects of holistic patient care.

Perform nursing skills and techniques safely and correctly.

Docusign Envelope ID: 510D24CB-FD8E-49B3-9232-700333F28FEC

Russell Motschenbacher

From: Otheim,Tiffany <TiffanyOtheim@benefis.org>
Sent: Tuesday, February 11, 2025 9:24 AM
To: Russell Motschenbacher
Subject: RE: Final program student learning outcomes

NOTICE: This email originated from outside of your organization. Do not click links, open attachments, or respond unless you were expecting this message and know the content is safe.

Looks good to me. Just a quick question; on the All Nursing Program Outcomes, is it 80% or 70% of students entering will successfully complete their respective program on time. Currently it reads "Eighty percent (70%)".

Tiffany

Benefis
HEALTH SYSTEM

Tiffany Otheim, BSN, RN
Unit Based Educator – ICU & PCVU
406.455.5663/406.868.9640 cell
tiffanyotheim@benefis.org

From: Russell Motschenbacher <r.motschenbacher1@gfcmsu.edu>
Sent: Friday, February 7, 2025 12:32 PM
To: Tim Rock - DON <DON@parkplacehealthcare.org>; Otheim,Tiffany <TiffanyOtheim@benefis.org>; Guest,Amanda <AmandaGuest@Benefis.org>; Winston, Amy <Amy.Winston@gfclinic.com>; Lark Dudden <lark@echoz.org>; Quincie Jones <quincie.jones@gfcmsu.edu>
Cc: Kaylene Strutz <kaylene.strutz@gfcmsu.edu>; Julie Derby <julie.derby@gfcmsu.edu>; Kate Jones <kate.jones@gfcmsu.edu>; Adriann Lewis <adriann.lewis@gfcmsu.edu>; Christina Durocher <christina.durocher@gfcmsu.edu>; Tiffany Ostman <tiffany.ostman@gfcmsu.edu>; Carla Palacio <carla.palacio@gfcmsu.edu>; Hallee Dickhoff <hallee.dickhoff@gfcmsu.edu>; Adrian Orvis <adrian.orvis@gfcmsu.edu>; Deborah Norman <deborah.norman@gfcmsu.edu>; Desma Meissner <desma.meissner@gfcmsu.edu>
Subject: Final program student learning outcomes

CAUTION: This email originated from outside of Benefis. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello everyone,
I have attached two documents. One is for the RN and the other is for the PN. They each show the current outcomes and the new ones we have finally settled on. I would appreciate any feedback and a vote if you approve the changes or not. If you do not, please provide suggestions for changes.

Russell Motschenbacher

From: Carla Palacio
Sent: Friday, February 7, 2025 3:45 PM
To: Russell Motschenbacher
Subject: Re: Final program student learning outcomes

Wow! This is amazing! Y'all put in a lot of work!
Carla

Get Outlook for iOS

From: Quincie Jones <quincie.jones@gfcmsu.edu>
Sent: Friday, February 7, 2025 3:23:58 PM
To: Russell Motschenbacher <r.motschenbacher1@gfcmsu.edu>; Tim Rock - DON <DON@parkplacehealthcare.org>; Otheim,Tiffany <TiffanyOtheim@benefis.org>; Guest,Amanda <AmandaGuest@Benefis.org>; Winston, Amy <Amy.Winston@gfclinic.com>; Lark Dudden <lark@echoz.org>
Cc: Kaylene Strutz <kaylene.strutz@gfcmsu.edu>; Julie Derby <julie.derby@gfcmsu.edu>; Kate Jones <kate.jones@gfcmsu.edu>; Adriann Lewis <adriann.lewis@gfcmsu.edu>; Christina Durocher <christina.durocher@gfcmsu.edu>; Tiffany Ostman <tiffany.ostman@gfcmsu.edu>; Carla Palacio <carla.palacio@gfcmsu.edu>; Hailee Dickhoff <hailee.dickhoff@gfcmsu.edu>; Adrian Orvis <adrian.orvis@gfcmsu.edu>; Deborah Norman <deborah.norman@gfcmsu.edu>; Desma Meissner <desma.meissner@gfcmsu.edu>
Subject: RE: Final program student learning outcomes

Russ,
These look great. Thank you to the faculty for putting in the time to rework these!!

Quincie Jones, MEd
Executive Director of Career & Technical Education
406.268.3723

GREAT FALLS COLLEGE
MONTANA STATE UNIVERSITY

From: Russell Motschenbacher <r.motschenbacher1@gfcmsu.edu>
Sent: Friday, February 7, 2025 12:32 PM
To: Tim Rock - DON <DON@parkplacehealthcare.org>; Otheim,Tiffany <TiffanyOtheim@benefis.org>; Guest,Amanda <AmandaGuest@Benefis.org>; Winston, Amy <Amy.Winston@gfclinic.com>; Lark Dudden <lark@echoz.org>; Quincie Jones <quincie.jones@gfcmsu.edu>
Cc: Kaylene Strutz <kaylene.strutz@gfcmsu.edu>; Julie Derby <julie.derby@gfcmsu.edu>; Kate Jones <kate.jones@gfcmsu.edu>; Adriann Lewis <adriann.lewis@gfcmsu.edu>; Christina Durocher <christina.durocher@gfcmsu.edu>; Tiffany Ostman <tiffany.ostman@gfcmsu.edu>; Carla Palacio <carla.palacio@gfcmsu.edu>; Hailee Dickhoff <hailee.dickhoff@gfcmsu.edu>; Adrian Orvis <adrian.orvis@gfcmsu.edu>;

Russell Motschenbacher

From: Quincie Jones
Sent: Friday, February 7, 2025 3:24 PM
To: Russell Motschenbacher; Tim Rock - DON; Otheim,Tiffany; Guest,Amanda; Winston, Amy; Lark Dudden
Cc: Kaylene Strutz; Julie Derby; Kate Jones; Adriann Lewis; Christina Durocher; Tiffany Ostman; Carla Palacio; Hallee Dickhoff; Adrian Orvis; Deborah Norman; Desma Meissner
Subject: RE: Final program student learning outcomes

Russ,
These look great. Thank you to the faculty for putting in the time to rework these!!

Quincie Jones, MEd
Executive Director of Career & Technical Education
406.268.3723

GREAT FALLS COLLEGE MONTANA STATE UNIVERSITY

From: Russell Motschenbacher <r.motschenbacher1@gfcmsu.edu>
Sent: Friday, February 7, 2025 12:32 PM
To: Tim Rock - DON <DON@parkplacehealthcare.org>; Otheim,Tiffany <TiffanyOtheim@benefis.org>; Guest,Amanda <AmandaGuest@Benefis.org>; Winston, Amy <Amy.Winston@gfclinic.com>; Lark Dudden <lark@echoz.org>; Quincie Jones <quincie.jones@gfcmsu.edu>
Cc: Kaylene Strutz <kaylene.strutz@gfcmsu.edu>; Julie Derby <julie.derby@gfcmsu.edu>; Kate Jones <kate.jones@gfcmsu.edu>; Adriann Lewis <adriann.lewis@gfcmsu.edu>; Christina Durocher <christina.durocher@gfcmsu.edu>; Tiffany Ostman <tiffany.ostman@gfcmsu.edu>; Carla Palacio <carla.palacio@gfcmsu.edu>; Hallee Dickhoff <hallee.dickhoff@gfcmsu.edu>; Adrian Orvis <adrian.orvis@gfcmsu.edu>; Deborah Norman <deborah.norman@gfcmsu.edu>; Desma Meissner <desma.meissner@gfcmsu.edu>
Subject: Final program student learning outcomes

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Best,
Russ

Russell Motschenbacher

From:	Guest,Amanda <AmandaGuest@Benefis.org>
Sent:	Friday, February 7, 2025 1:34 PM
To:	Russell Motschenbacher; Tim Rock - DON; Otheim,Tiffany; Winston, Amy; Lark Dudden; Quincle Jones
Cc:	Kaylene Strutz; Julie Derby; Kate Jones; Adriann Lewis; Christina Durocher; Tiffany Ostman; Carla Palacio; Hallee Dickhoff; Adrian Orvis; Deborah Norman; Desma Meissner
Subject:	RE: Final program student learning outcomes

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Hi Russ,

These look good to me.

Amanda

Benefis HEALTH SYSTEM

Amanda Guest
Learning Management System Administrator
Organizational Development
406.455.5689
amandaguest@benefis.org

From: Russell Motschenbacher <r.motschenbacher1@gfcmsu.edu>
Sent: Friday, February 7, 2025 12:32 PM
To: Tim Rock - DON <DON@parkplacehealthcare.org>; Otheim,Tiffany <TiffanyOtheim@benefis.org>; Guest,Amanda <AmandaGuest@Benefis.org>; Winston, Amy <Amy.Winston@gfclinic.com>; Lark Dudden <lark@echoz.org>; Quincle Jones <quincle.jones@gfcmsu.edu>
Cc: Kaylene Strutz <kaylene.strutz@gfcmsu.edu>; Julie Derby <julie.derby@gfcmsu.edu>; Kate Jones <kate.jones@gfcmsu.edu>; Adriann Lewis <adriann.lewis@gfcmsu.edu>; Christina Durocher <christina.durocher@gfcmsu.edu>; Tiffany Ostman <tiffany.ostman@gfcmsu.edu>; Carla Palacio <carla.palacio@gfcmsu.edu>; Hallee Dickhoff <hallee.dickhoff@gfcmsu.edu>; Adrian Orvis <adrian.orvis@gfcmsu.edu>; Deborah Norman <deborah.norman@gfcmsu.edu>; Desma Meissner <desma.meissner@gfcmsu.edu>
Subject: Final program student learning outcomes

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Hello everyone,

Russell Motschenbacher

From: Winston, Amy <Amy.Winston@gfclinic.com>
Sent: Friday, February 7, 2025 12:50 PM
To: Russell Motschenbacher; Tim Rock - DON; Otheim,Tiffany; Guest,Amanda; Lark Dudden; Quincie Jones
Cc: Kaylene Strutz; Julie Derby; Kate Jones; Adriann Lewis; Christina Durocher; Tiffany Ostman; Carla Palacio; Hallee Dickhoff; Adrian Orvis; Deborah Norman; Desma Meissner
Subject: Re: Final program student learning outcomes

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For both documents:
Under the "All Nursing Program Outcomes", the second line says "eighty percent", but the number in parentheses is 70%. Which one are you going with?
Otherwise, looks good!

Amy Winston, RN, BSN
Nurse Residency and Student Program Coordinator
Great Falls Clinic Hospital
Great Falls, MT
amy.winston@gfclinic.com
406-771-3068

It is not how much you do, but how much love you put into the doing- Mother Teresa.

From: Russell Motschenbacher <r.motschenbacher1@gfcmsu.edu>
Sent: Friday, February 7, 2025 12:31 PM
To: Tim Rock - DON <DON@parkplacehealthcare.org>; Otheim,Tiffany <TiffanyOtheim@benefis.org>; Guest,Amanda <AmandaGuest@Benefis.org>; Winston, Amy <Amy.Winston@gfclinic.com>; Lark Dudden <lark@echoz.org>; Quincie Jones <quincie.jones@gfcmsu.edu>
Cc: Kaylene Strutz <kaylene.strutz@gfcmsu.edu>; Julie Derby <julie.derby@gfcmsu.edu>; Kate Jones <kate.jones@gfcmsu.edu>; Adriann Lewis <adriann.lewis@gfcmsu.edu>; Christina Durocher <christina.durocher@gfcmsu.edu>; Tiffany Ostman <tiffany.ostman@gfcmsu.edu>; Carla Palacio <carla.palacio@gfcmsu.edu>; Hallee Dickhoff <hallee.dickhoff@gfcmsu.edu>; Adrian Orvis <adrian.orvis@gfcmsu.edu>; Deborah Norman <deborah.norman@gfcmsu.edu>; Desma Meissner <desma.meissner@gfcmsu.edu>
Subject: [EXTERNAL SOURCE] Final program student learning outcomes

CAUTION: EMAIL IS FROM AN EXTERNAL SOURCE

Hello everyone,
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Russell Motschenbacher

From: Lark Dudden <lark@echoz.org>
Sent: Friday, February 7, 2025 12:40 PM
To: Russell Motschenbacher
Cc: Tim Rock - DON; Otheim,Tiffany; Guest,Amanda; Winston, Amy; Quincie Jones; Kaylene Strutz; Julie Derby; Kate Jones; Adriann Lewis; Christina Durocher; Tiffany Ostman; Carla Palacio; Hallee Dickhoff; Adrian Orvis; Deborah Norman; Desma Meissner
Subject: Re: Final program student learning outcomes

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Looks good to me.

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On Fri, Feb 7, 2025 at 12:31 PM Russell Motschenbacher <r.motschenbacher1@gfcmsu.edu> wrote:

Hello everyone,

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Best,

Russ